

Associate Spotlight

Cyrus Yegon (IAH)

- **Do you have a nickname?** I never had a nickname until I started working with Aeronet, then (Aeronet Houston General Manager) **Joel DiSalvo** gave me “Smiley” because I’m always smiling, no matter the situation.
- **How long have you been with Aeronet?** About 8 months now.
- **Prior to Aeronet, what did you do?** Before joining Aeronet, I was driving for Uber and working as a freelance software developer remotely. While I enjoyed both, the freelancing work was not consistent enough, which led me to seek a more reliable opportunity.
- **What’s the story behind you joining us?** I moved to the United States from Kenya, about five years ago, in search of better opportunities. Over the years, I worked in various roles, including home care, rideshare driving, food delivery, and multiple warehouse positions. While I was also pursuing software development on the side, job stability was a challenge. In July 2023, I left my previous job and spent nearly ten months unemployed. During that time, I did freelance software development work remotely, but it wasn’t consistent enough to sustain me. Struggling to make ends meet, I decided to move to Indianapolis to stay with a friend while searching for stable employment. I sent out numerous applications, but I often received responses stating that I was overqualified. Then, in May 2024, I got a call for an interview at Aeronet for a CSR position. The interview went well, and I was offered a role – not as a CSR, but as a forklift driver. For me, the position itself didn’t matter as much as the opportunity to work, grow, and rebuild. That decision led me to where I am today, and I’m grateful for the journey that brought me here.
- **Which positions or roles have you had with Aeronet?** I started as a forklift driver, moved to be a receiving lead, then worked as a CSR, moved to be a floor lead, and now recently promoted to Warehouse Manager.
- **Which of Aeronet’s core values most resonates with you?** Commitment.
- **Do you have an example of Commitment in action?** In warehousing, every detail matters, and I take pride in ensuring that operations run smoothly and efficiently. A great example of this was when we faced a major logistical challenge, and I took the initiative to reorganize workflows, reducing delays and improving productivity. Staying committed to problem-solving and continuous improvement helped our team meet deadlines and exceed expectations. Seeing the direct impact of dedication and teamwork is what drives me every day.
- **What is your biggest achievement at Aeronet?** Promoted to a manager-level position, and making clients happy and satisfied.
- **Are there any interesting facts about you that you can share?** I have a deep passion for warehousing and logistics, as I love the challenge of keeping operations running smoothly and efficiently. There’s something incredibly satisfying about organizing processes, optimizing workflows, and ensuring everything is in the right place at the right time. I take pride in making things work seamlessly and seeing the direct impact of a well-run warehouse on overall success. Problem-solving and continuous improvement are what drive me every day. Also, one of my favorite hobbies is learning software development. I enjoy exploring new technologies and finding creative ways to solve problems with code. I also love taking on challenges and making things work efficiently, whether in my personal projects or at work. Seeing an idea come to life and succeed is something that truly excites me!
- **What is your favorite place to visit?** Funny enough, I don’t have a favorite place to visit. I love staying indoors and watching movies, which sometimes makes me happier.
- **What is your ‘Why’? What is it that drives you every day?** What drives me every day is my passion for learning, growing, and making a positive impact. I love challenging myself to improve, whether it’s gaining new knowledge, developing new skills, or finding ways to help others. I believe in living with purpose, staying committed to my goals, and always pushing forward, no matter the obstacles. The idea of progress – both personal and in the world around me – is what keeps me motivated every single day.
- **Do you have a role model?** Honestly, I don’t, or maybe I have not yet discovered who.

